



COMPANY INFORMATION DISCLOSURE

Last updated: 14/08/2007

This document is available from the company website at - www.tmnplc.co.uk

In conjunction with the website, this document contains all of the information which is necessary to comply with the requirements of Rule 26 of the AIM Rules for Companies – 'Company information disclosure'.

Business Description or Investment Strategy

One of the UK's largest online direct marketing organisations, TMN Group plc was established in 1999 and has been quoted on the London Stock Exchange AIM market since 2000. Following TMN's acquisition of EDR and iD Factor in 2005, it has grown to a multi-million pound turnover group, with the objective of dominating the online direct marketing sector.

GOVERNANCE

Director's names and biographies

Warren Tayler – Non-Executive Chairman (aged 67)

Warren has been Chairman for three years, with previous highlights including a career spanning FD through CEO to Chairman of Aircall, later sold to Vodafone, and founder of AIM listed Documedia, reversed into Tangent Communications in 2005. Warren's business experience and marketing acumen have played a key part in the expansion of TMN Group plc.

Mark Smith – CEO (aged 36)

Mark became CEO in June 2004, driving its rapid growth and acquisition activity. He had been a consultant to TMN Group and then became commercial director before assuming the CEO role. Prior to TMN Group, Mark had a 15 year career at the forefront of new media and publishing including taking Rapide Publishing to a £20m turnover during the 1990s, and helping DealTime UK, later Shopping.com, move to strong and consistent revenues after starting up.

Craig Dixon – CFO (aged 44)

Craig joined TMN Group in June 2007. He qualified as a Chartered Accountant with Price Waterhouse Coopers following which he has 20 years of financial management experience, predominantly within the media and entertainment sectors. He spent 10 years with Virgin, in both corporate finance and Finance Director roles, following which he was CFO of The Telstar Music Group and The Hospital Group before rejoining Virgin as CFO of V2 Music Group.

Vince Smith – Non-Executive (aged 48)

Vince has 11 years' experience in private equity. He has a business degree and qualified as a Chartered Accountant spending four years with the corporate advisory division of Price Waterhouse. He then joined HIT Investments plc as a director. He left three years later to co-found Cairnsford Associates Limited, the private equity division of J. Leon & Company Ltd.



Harold Gittelmon – Non-Executive (aged 44)

Harold started work in the finance world serving with Manufacturers Hanover Trust in New York and London followed by a stint at 3i, the venture capital group. He is MD of Harding Brothers, a Bristol based concessionaire business that serves the cruise line industry.

Bruce Fair – Non-Executive (aged 30)

Bruce Fair is the Commercial Director of Yahoo! Marketplace UK. Bruce joined Yahoo! when it acquired Kelkoo in 2004. He has over six years extensive e-commerce experience covering the full business cycle and specialises in the field of online retail. In his current role Bruce is responsible for both direct and agency revenue generation across Kelkoo, Yahoo! Cars, Yahoo! Finance and Yahoo! Business Development, and manages several key accounts including eBay, Amazon, DSG and Moneysupermarket.com.

Peter Harkness – Non-Executive (aged 58)

Peter has 20 years experience in buying or building successful businesses, predominantly in the media sector. Peter has played an active role in a number of private equity deals and has gained extensive experience on the Boards of both public and private companies. He is currently the Chairman of cross-media publisher Magicalia Media Ltd, of the data and subscription specialist Optima WDIS, and of Advance Media Information. He is a non-executive director of Chrysalis Venture Capital Trust and was a non-executive director of Datamonitor plc until its £500m sale to Informa plc last month. He is also the founding director of Keyways Publishing Ltd. In recent years he has also been Chairman of IT analysts the Butler Group until its sale to Datamonitor and was Executive Chairman of media monitoring group, Precise Media, until it was sold for £42m to Phoenix Private Equity last year.

Board of Directors' Responsibilities

The directors are responsible for preparing the financial statements in accordance with applicable United Kingdom law and International Financial Reporting Standards (IFRS) as adopted for use in the European Union.

The directors are required to prepare financial statements for each financial year which present fairly the financial position of the group for that period. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- present information, including accounting policies, in a manner that provides relevant, reliable, comparable and understandable information;
- provide additional disclosures when compliance with the specific requirements in IFRS is insufficient to enable users to understand the impact of particular transactions, other events and conditions on the group's financial position and financial performance;
- state that the group has complied with IFRS, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the group will continue in business.

The directors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the group and enable them to ensure that the financial statements comply with the Companies Act 1985 and Article 4 of the IAS Regulation. They are also responsible for safeguarding the assets of the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.



Committees Responsibilities

The directors acknowledge the importance of the 'Principles of Good Governance and Code of Best Practice' published by the London Stock Exchange (usually described as the 'Combined Code'). This Code is not mandatory for companies listed on the Alternative Investment Market but the Board is committed to apply them as appropriate to the company given its size and nature.

The Board comprises the independent Non-Executive Chairman, the CEO, the CFO and four independent Non-Executive Directors.

The Board meets regularly, reviewing trading performance, ensuring adequate funding, setting and monitoring strategy and when appropriate, reporting to shareholders. To enable the Board to discharge its duties, all directors receive appropriate and timely information.

The Audit Committee comprising J W Tayler and V R Smith is responsible for reviewing the group's accounting and financial reporting practices and disclosures, its internal controls, the work of the external auditor and group compliance with financial policies, regulations and laws.

The Remuneration Committee comprising J W Tayler and H Gittelmon meet as and when necessary to agree the terms of service, salaries and allocation of share options of the Executive Directors.

SHARE INFORMATION

Other exchanges or trading platforms where *Company Name* securities are admitted or traded:

There are no other exchanges on which TMN's securities are admitted or traded.

The number of securities in issue (noting any held as treasury shares):

There are 50,192,694 shares in issue, with none held in treasury.

Percentage of AIM securities not in public hands:

The % of shares not in public hands is approximately 14%

Restrictions on the transfer of securities:

There are no restrictions on the transfer of shares.

Identity and percentage holdings of significant shareholders:

- William Currie - 10.22%
- Cazenove Capital Management - 8.59%
- BlackRock Investment Management - 7.76%
- Unicorn Asset Management - 5.30%
- James Morris - 3.64%
- Jonathan Gumbrell - 3.11%



CONTACTS & ADVISORS

Country of Incorporation:

TMN is incorporated and registered in the UK. The company registration number is 3925319.

Main Country of Operation:

The UK is the main country of operation.

Nominated advisors:

Investec Bank (UK) Ltd
2 Gresham Street,
London EC2V 7PQ

Other key advisors:

Financial PR

Redleaf PR
9-13 St. Andrew Street,
London EC4A 3AF

Registrars

Capita Registrars
Northern House,
Woodsome Park,
Fenay Bridge,
Huddersfield,
West Yorkshire,
HD8 0LA

The following information can be viewed at <http://www.tmnplc.com/reports.phtml>

- Constitutional documents (e.g. articles of association)
- Most recent admissions document
- Annual & interim reports

The following information can be viewed at <http://www.tmnplc.com/corporate.phtml>

- All notifications made in the last 12 months